



## Put your training, experience and passion for quality Child Care and Early Learning to work at Family Day

**Position Available:** Assistant Teacher, Permanent Full Time  
**Location:** Gordon Graydon  
**Start Date:** May 1, 2023

### About Family Day:

Family Day Care Services is a non-profit, charitable organization with a long and distinguished history of providing high-quality early learning and child care services to children and families throughout Toronto, York and Peel Regions. We are a multi service organization with over 500 employees, providing a broad range of services including: 29 Child Care Centres, 49 Before and After Care programs, 204 Licensed Home Child Cares, 9 EarlyON programs, 2 Homework Plus programs, and Special Needs Resourcing for children and their families living in the Greater Toronto Area.

### There are many reasons to work with Family Day:

#### Family Day Offers:

- Competitive compensation
- Health and dental benefits.
- Pension plan
- Generous vacation, sick leave and medical appointments
- Child Care discount
- Discounted GoodLife memberships
- Training & professional development funding
- Potential for career growth
- Employee referral bonus
- A positive and diverse work environment

#### Job Purpose:

The Assistant Teacher works in partnership with the E.C.E. Teacher(s) to provide and support an Early Learning and Development Program for children (0-12 years), in a group setting in keeping with the Child Care and Early Years Act (CCEYA), municipal guidelines and the policies and procedures of Family Day.

#### Job Duties:

- Support the implementation of the High/Scope® educational approach to Curriculum and The Hanen Learning Language and Loving It™ Program
- Assist E.C.E. in creating a program plan that reflects children's interest and responds to diverse individual and cultural needs
- Participate in short and long term planning and evaluation activities

- Assist the E.C.E in the observation and assessment of children's progress and behavior to ensure program meets individual and group needs
- Assist the E.C.E in providing Individual program plans for children with special needs
- Demonstrate empathy, sensitivity and support to the family unit
- Practice respectful communication with children, parents, colleagues, teachers, managers, students and volunteers
- Support, comfort and encourage children who are experiencing difficulties and help them to understand and handle their feelings
- Ensure that the activity areas are appropriately equipped and maintained
- Works within the Ontario's Occupational Health and Safety standards
- Guide and assist children in the development of independent eating, dressing and toileting habits
- Perform other duties as required

### **Education and Experience Required**

- Previous experience with children in a child care centre or educational setting
- Knowledge of best practices in the early learning and childcare sector
- Well-developed skills in areas such as leadership, communication, organization, assessment, teamwork, confidentiality, commitment and accountability, initiative and creativity
- Awareness of diversity and social inclusion
- Medical required – including TB (two stages) 6 months current to hiring date
- Police Vulnerable Sector Check 6 months current to hiring date
- Standard First Aid and CPR, level C
- Able to work Monday to Friday between 7 am-6 pm
- Provide proof of full vaccination against COVID-19

### **Diversity and Inclusion:**

Family Day fosters a positive inclusive workplace culture, with a workforce that is representative of the families and communities it serves. Committed to the principles of diversity and inclusion, Family Day encourages candidates from diverse backgrounds and those who may need accommodation, to apply to join our team.

**Interested candidates should apply through our website: [www.familydaycare.com](http://www.familydaycare.com)**

This document is available in alternate formats upon request.

Family Day Care Services is committed to providing a safe environment for children. All applicants will be thoroughly screened using background checks and a review process.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, and the Ontario Human Rights Code, Family Day Care Services will provide a reasonable accommodation to employees and prospective employees to the point of undue hardship upon request and as required in respect of the individual's particular restrictions and limitations. If you require a specific accommodation because of a disability or a medical need to ensure your equal participation, feel free to contact Human Resources at [humanresources@familydaycare.com](mailto:humanresources@familydaycare.com).