



AREA MANAGER – Toronto Area

PLASP Child Care Services is a charitable organization operating on a not-for-profit basis, providing high quality early learning and child care, for children up to 12 years of age. PLASP operates programs in more than 240 schools providing before and after school care. PLASP also operates 31 full-day Early Learning and Child Care Centres and six EarlyON locations for children from 0 – 6 years.

PLASP is committed to hiring, training, and fairly compensating staff. All Ontarians have the right to equal treatment with respect to employment without discrimination or harassment. We believe that everyone has worth and value, and that all staff are respected, supported, and treated fairly by their co-workers and supervisors.

Reporting to the Regional Manager, the Area Manager will oversee the day to day operations of multiple Extended Day Kindergarten & School Age Care Programs as well as an Early Learning and Child Care Centre and/or EarlyON programs in the Toronto Area

THE POSITION INVOLVES...

The successful candidate will provide a full range of duties, including:

- Developing and managing multiple Extended Day Kindergarten & School Age Child Care Programs, as well as an Early Learning and Child Care Centre in the Toronto area
- Hiring, placing and supervising area staff
- Building strong and effective relationships with area staff, school personnel,
- Ministry of Education advisors, parents and children enrolled in PLASP programs

THE PREFERRED CANDIDATE WILL HAVE...

- A degree or diploma in the field of Early Childhood Education and listed as in “*Good Standing*” with the College of Early Childhood Educators (RECE)
- A minimum of five years previous related experience
- Demonstrated knowledge of the *Child Care and Early Years Act (CCEYA)*, licensing criteria, policies and current issues in the field of child care
- Demonstrated knowledge and experience implementing play-based learning and curriculum including *How Does Learning Happen? Ontario’s Pedagogy for the Early Years* and Toronto’s *Assessment for Quality Improvement (AQI)* as well as experience using the *High-Scope* Philosophy
- Strong supervisory, budgeting, multitasking and leadership skills
- Excellent communication and interpersonal abilities
- Exceptional listening skills
- Proficient computer skills, including Microsoft Office
- Proven ability to problem solve and resolve conflict
- A Valid Driver’s License and use of a reliable vehicle on a daily basis
- A clear Vulnerable Sector Criminal Reference Check acceptable to PLASP dated within the last six months

- A Valid Standard First Aid with level C-CPR certificate

PLASP OFFERS...

- A positive and supportive working environment
- Growth and learning opportunities
- A competitive total compensation package
- An opportunity to make a difference in the lives of children
- A hybrid work model that embraces both on-site and remote work to support each team's core priorities

HOW TO APPLY...

If you have the required qualifications for this position and wish to apply, please submit your application through PLASP's Careers Page by clicking on "*Apply for this Position*" on the top right-hand side of this page. The closing date for applications is **May 28, 2023**.

PLASP Child Care Services is committed to accommodating applicants with disabilities throughout the hiring process, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Human Resources will work with applicants requesting accommodation at any stage of the hiring process.

Please visit www.plasp.com for more employment information.