



## **Special Needs Support Staff (Mississauga/ Brampton/ Toronto, including Etobicoke, North York & Scarborough)**

PLASP Child Care Services is a charitable organization operating on a not-for-profit basis, providing high quality early learning and child care, for children up to 12 years of age. PLASP operates in more than 240 schools providing before school, lunch, and after school programs and 32 full-day early learning and child care centres and six EarlyON locations for children from 0 – 6 years.

PLASP is committed to hiring, training, and fairly compensating staff. All Ontarians have the right to equal treatment with respect to employment without discrimination or harassment. We believe that everyone has worth and value, and that all staff are entitled to be respected, supported, and treated fairly by their co-workers and supervisors.

PLASP kindergarten and school age programs provide fun, age appropriate activities for children 4 to 12 years of age, both indoors and outdoors. Programs follow the Ministry of Education pedagogy, *How Does Learning Happen?*

PLASP is hiring for Special Needs Support Staff throughout Mississauga/ Brampton and Toronto including, Scarborough, North York, North Toronto, West Toronto, Etobicoke

### **Responsibilities:**

- Successful candidates will assist in establishing and maintaining a safe, warm, and caring environment in which a high quality child care program can operate.
- Visits programs and work with children and staff where children require support to be integrated into the program.
- Works with children on an individual basis, to assist them in managing their behavior and promoting their self-esteem while gaining acceptance of their peers.
- Staff are required to attend meetings and training sessions during the day.

### **Qualifications:**

- Diploma in Early Childhood Education, Child and Youth, Developmental Support, Educational Assistant, Recreation and Leisure and/or training in the fields of psychology and experience working with children with differing abilities or diagnosis.
- Excellent written and verbal English Skills
- Proven leadership abilities
- Excellent organizational and administrative skills
- Supervisory experience an asset
- Well-developed problem solving skills
- Flexible and energetic approach to work

- Positive and sensitive attitude towards children and staff
- Physically able to participate with children in the gym, outdoors and provide personal care as required
- Valid Standard First Aid, with level C CPR
- Vulnerable Sector Criminal Reference Check, dated within the last six months
- Up to date immunization records
- Basic ability to use technology (including smart phones, computers, tablets)

**How to Apply:**

If you have the required qualifications for this position and wish to apply, please visit our employment page at <https://www.plasp.com/careers>.

PLASP Child Care Services is committed to accommodating applicants with disabilities throughout the hiring process, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Human Resources will work with applicants requesting accommodation at any stage of the hiring process.

Please visit [www.plasp.com](http://www.plasp.com) for more employment information.